# KINGSTON BAGPUIZE \& SOUTHMOOR BOWLS CLUB 



## CONSTITUTION \& RULES

## INTRODUCTION

The Club enters teams in the Kennet League and the Kennet League LV (for men aged 55 and over), and in a Short Mat league under the auspices of the Royal County of Berkshire Bowling Association (www.bowls-berkshire.com) and the Oxford Short Mat Bowling Association (www.osmba.org.uk) respectively.

The Club also enters teams in two other leagues - the Ashley Baker League (mixed) and the Ladies Ridgeway League.

All playing members of the Club are automatically registered with the RCBBA, and the registration fee is included in the annual Club subscription paid by members. All fees for the registration of short mat players with OSMBA are paid by the club.

In addition, friendly matches against local clubs are played most weekends during the summer season.

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## CONSTITUTION

1. THE CLUB shall be called 'The Kingston Bagpuize and Southmoor Bowls Club', otherwise to be referred to as ' K B \& S Bowls Club'. The Club is a Community Amateur Sports Club (CASC) as recognised by Her Majesty's Revenue and Customs and conforms to the statutory rules and regulations for the conduct of CASCs.
2. OBJECTIVES
a) To provide facilities for and promote the amateur sport of the games of lawn bowls and short mat bowls (collectively known as 'bowls') in and around Kingston Bagpuize and Southmoor and encourage community participation in the game.
b) To adopt and enforce the laws of the game of lawn bowls as laid down by Bowls England, and by anybody designated to succeed and replace Bowls England.
c) To adopt and enforce the laws of the game of short mat bowls as laid down by the English Short Mat Bowling Association, and anybody designated to succeed and replace that body.
d) To adopt and follow all policies and guidelines approved by Bowls England alongside UK Anti-Doping Rules and all procedures set out in Bowls England Regulation 9, 9A and 9B. Our club and members will abide with all sanctions, recommendations and/or decisions from the Safeguarding Case Management Panel and/or National Disciplinary Panel.
e) To adopt and follow club policies on Health \& Safety, Data Protection and Safeguarding as published and displayed on club notice boards.

## 3. MEMBERSHIP

a) Membership of the Club shall be open to anyone interested in the game of bowls, regardless of age, sex, disability, ethnicity, nationality, sexual orientation, religion or other beliefs, gender reassignment, marriage \& civil partnership or pregnancy \& maternity.
However, restriction of membership may be necessary on a non-discriminatory basis to meet the limitations of the available facilities.
b) A person wishing to apply for membership in any of the categories shall complete an application form, which will be considered by the Management Committee.
c) The Management Committee may refuse membership only where the known conduct or character of the person concerned is deemed likely to bring the Club or the game into disrepute. Appeal against such refusal of membership may be made to an independent appeals panel, no member of which shall have been involved in making the initial decision.
d) Any member wishing to resign from the Club shall give written notice to the Hon Secretary. No refund of subscription will be made, and the main door key should be returned for which the deposit will be refunded
e) The Club will maintain the following categories of membership, and fix the level of fees and subscriptions for each category on a non-discriminatory basis and at levels which are intended to pose no significant barrier to general participation in the game, always provided that the Management Committee may at their discretion vary categories of membership, subject to subsequent ratification at the next following General Meeting of the Club:
i. FULL MEMBER: a full member shall be entitled to full access to the Club's amenities and privileges, including holding office as an Officer or Committee Member of the Club, and representing the Club in matches and County competitions.
ii. LIFE MEMBER: a Full Member who has held full membership for at least five years and who has rendered special service to the Club may, on the proposal of the Management Committee and subject to the approval of a General Meeting of the Club, be elected a Life Member and shall have the same rights and privileges as a Full Member but will not be required to pay an annual subscription. The term 'Full Member' in this Constitution shall include Life Members.
iii. STUDENT MEMBER: a member in full-time education and over the age of 18 but under the age of 21 on the 1st of April may apply to be a Student Member and will pay a reduced subscription to be fixed by the Management Committee from time to time. A Student Member shall have the same rights and privileges as a Full Member but may not hold office or be a member of the Management Committee or vote at any General or other meetings of the Club.
iv. JUNIOR MEMBER: a member over the age of 10 but under the age of 18 shall be a Junior Member and will pay no subscription. A Junior Member will have the same rights and privileges as a Student Member but will not have access to the Club's facilities unless a Full or Student Member is present.
v. SOCIAL MEMBER: a member who wishes to attend the club on a non-playing basis shall be a Social Member, and shall have access to the Club's non-playing facilities, and may use the Club's playing facilities as a guest (see Clause 6) on payment of the current mat or green fee, but may not hold office or be a member of the Management Committee or vote at any General or other meeting of the Club.
vi. HONORARY SOCIAL MEMBER: a member who has been a Full Member of the club for 4 years or more but has retired from playing may with the agreement of the Management Committee be invited to become an Honorary Social Member and shall have the same rights and privileges as a Social Member but shall not be required to pay any subscription
vii. WINTER MEMBER: a member who wishes to use the Club's facilities (including but not restricted to short mat bowling facilities) only during the period 15th September to 31st March shall be a Winter Member, and shall be entitled to full access to the Club's facilities for the stated period only but may not hold office or be a member of the Management Committee or vote at any General or other meeting of the Club.
viii. TEMPORARY MEMBER: a member who joins the Club for a specified period within the Club year shall be entitled to full use of the Club's facilities for the period of membership but may not hold office or be a member of the Management Committee or vote at any General or other meeting of the Club.

## 4. CONDUCT OF MEMBERS

a) Every member, upon election and thereafter, is deemed to have notice of, and undertakes to comply with, the Rules of the Club.
b) The Management Committee may expel any member who offends against the Rules of the Club or whose conduct in the opinion of the Management Committee
renders him or her unfit to be a member of the Club. Before any decision to expel a member is considered by the Management Committee, the Hon Secretary shall inform the member of the complaints or charges which have been made and shall give the member seven days' notice in writing to attend a meeting of the Management Committee, at which meeting the member may answer these complaints or charges. Any expulsion decision requires a two-thirds majority of those members of the Management Committee present at the meeting and casting a vote. In the event of the Management Committee so confirming the expulsion, the member concerned may require the Management Committee to call an Extraordinary General Meeting, at which the expulsion would be confirmed or withdrawn by simple majority vote of those present and entitled to vote.
c) Any member expelled from the Club shall immediately be excluded from Club property, must return any Clubhouse key, and shall have no claim against the Club, the Management Committee or any member of that Committee.

## 5. COMPLAINTS

Complaints of any nature shall be addressed in writing to the Hon Secretary, who will report them to the Management Committee for consideration.

## 6. PRESIDENT OF THE CLUB

A President shall be elected at the Annual General Meeting and shall hold office for one year but shall be eligible for re-election. The President may attend meetings of the Club's Management Committee and participate in the business of that Committee but may not vote.

## 7. OFFICERS OF THE CLUB

a) The officers of the Club, who shall all be Full Members of the Club, shall be Chairman, Hon Secretary, Hon Treasurer, Club Captain, Men's Captain, Ladies' Captain, Ladies' Secretary, Short Mat Captain, Fixtures Secretary, Green Keeper, Bar Manager \& Catering Manager.
b) The Hon Secretary shall maintain a Minutes File containing a record of proceedings at all General and Management Committee meetings. A copy of the minutes of every Committee or General Meeting shall be available to members on the Club's website once such minutes have been agreed by the Management Committee.

## 8. MANAGEMENT

a) The affairs of the Club shall be managed by the Management Committee, which shall comprise the Officers of the Club plus two other Full Members, all of whom shall after nomination be elected at the Annual General Meeting.
b) The Chairman of a meeting of the Management Committee shall have a casting vote only.
c) The Management Committee shall have the power to appoint sub-committees and to delegate its authority to such sub-committees. The Management Committee shall have the power to co-opt full members to serve on any subcommittee provided only that the sub-committee chairman is a member of the Management Committee.
d) The Management Committee shall have the power to fill any casual vacancy until the next Annual General Meeting.
e) The Management Committee will pay due regard to the law on disability, discrimination and child protection.
f) A quorum at a meeting of the Management Committee shall be five, including one of the Chairman, Hon Secretary and Hon Treasurer. In the absence of the Chairman, the committee shall choose one of their number to chair the meeting.

## 9. SUBSCRIPTIONS AND FEES

a) The amount of annual subscriptions for the various categories of membership, and of mat and green fees, shall be fixed by the Management Committee from time to time.
b) Subscriptions are due and payable on 1st April each year and cover the 12 months to the following 31st March. Members who have not paid their subscriptions by 30th April shall be deemed to have resigned from the Club.
c) Members joining or re-joining the Club after 1st April but before 1st July will pay a full subscription. Members joining the Club on or after the 1st July will receive a $50 \%$ discount on the subscription, except that there is no discount in respect of a Winter Member's subscription.
d) Guest players introduced by Full Members will be allowed to use the facilities of the Club on payment of a green or mat fee for a visit within the period of a single day, having signed the Visitors' Book. A Full Member may introduce a maximum of four guest players at any one time.
10. FINANCE \& ACCOUNTS
a) All Club moneys shall be held in bank or other accounts in the Club's name, and the Hon. Treasurer, the Hon Secretary and the Chairman shall be authorised signatories in all such accounts.
b) The Hon. Treasurer is responsible for the administration of the Club's finances, including on-line banking, and may make payments on his own authority by whatever means he deems appropriate, subject to limits agreed from time to time by the Management Committee. Payments above these limits shall require the signature/ approval of two of the authorised signatories in a) above.
c) The Club shall at its Annual General Meeting appoint an Honorary Examiner, who may or may not be a member of the Club, but who shall not normally be a member of the Management Committee.
d) The Club's year end shall be 31st August each year. All the Club's accounts shall be prepared by the Hon Treasurer, submitted for scrutiny and checking to the Hon Examiner, and shall then be submitted to the subsequent Annual General Meeting.

## 11. NOMINATION

a) Candidates for election to the Management Committee shall be those members of the retiring Committee eligible to offer themselves for re-election, and such other full members whose nominations (duly proposed and seconded in writing by full members) have been received by the Hon Secretary not less than seven days before the date of the Annual General Meeting each year. Nominations shall be posted on the Club's noticeboard.
b) If there is a single candidate for election to any Officer post or Committee membership, such candidate shall be deemed to be elected if a majority of those present at the Annual General Meeting and entitled to vote, vote in favour of such election.
c) If there is more than one candidate for election to any Officer post or Committee membership there shall be a secret ballot of those members present and entitled to vote at the Annual General Meeting.
d) In the event of an equality of votes in a ballot, the candidate to be elected shall be determined by lot.
12. GENERAL MEETINGS
a) Annual General Meeting.

An Annual General Meeting shall be held not later than 31st October each year to elect the President and the Officers and other members of the Management Committee, to appoint the Hon Examiner, to receive the Annual Accounts, and to transact other business.
b) Extraordinary General Meeting.

The Management Committee may call an Extraordinary General Meeting of its own volition or at the request of no fewer than 15 full members or $20 \%$ of the full membership of the Club (whichever is the lesser) on any matter connected with the Club, or for special business.
c) Notice of General Meetings.

21 days' notice of the Annual General Meeting and 14 days' notice of an Extraordinary General Meeting shall be given in writing to each Full Member. In all cases, email notification shall be deemed to be notification in writing.
d) Quorum.

A quorum at a General Meeting is $25 \%$ of the Full Members of the Club. No member shall be eligible to vote at any meeting if his subscription is in arrears.
13. PROPERTY AND FUNDS
a) All Club property other than Club moneys shall be held by Trustees for the use and benefit of the Club.
b) There shall be at least two but not more than four Trustees who shall be appointed by the Management Committee from amongst the Full Members of the Club. A Trustee shall hold office during his or her life, or until he or she shall resign by notice in writing given to the Management Committee, or until a resolution removing him or her from office shall be passed by the Management Committee.
c) On the death resignation or removal from office of a Trustee, the Management Committee shall at its discretion take steps to procure the appointment of a new Trustee in his or her place, and shall as soon as possible thereafter take all necessary steps to vest the appropriate Club property in the names of the Trustees as substituted after the said appointment, always provided that there shall at no time be fewer
d) The Trustees shall in all respects act in regard to any property of the Club held by them in accordance with the directions of the Management Committee.
e) No Trustee shall be liable for any loss or damage which may happen to the property of the Club held by him or her unless such loss or damage shall be caused by his or her own fraud.
f) The property of the Club cannot be used for the direct or indirect private benefit of members except as allowed by the Constitution. However, a Full Member may apply to the Management Committee for permission to hold a private function in the Clubhouse, such application normally to be submitted at least 28 days prior to the proposed function. Permission will be granted entirely at the discretion of the Management Committee, and subject to terms which the Management Committee may impose.
g) The property of the Club shall be insured against loss or damage and public liability which shall be taken up by an Insurance Company approved by the Management Committee.
h) All surplus income will be reinvested by the Club.
i) The Club may provide sporting and related social facilities, sports equipment, coaching, insurance cover, medical treatment, away match expenses, post-match refreshments, and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Finance Act 2002.
j) The Club may also in pursuit of its general purposes:
i. Sell and supply food and drink and sports clothing and equipment.
ii. Employ members and remunerate them for providing goods and services (but not for playing bowls) on terms set by the Management Committee.
iii. Provide and pay for reasonable hospitality for visiting teams and guests.
iv. Indemnify the Management Committee and members against any liability incurred in the proper running of the Club, but only to the extent of its assets.

## 14. AMENDMENT TO CONSTITUTION

Amendments to this Constitution may be proposed by the Management Committee, or by no fewer than 15 Full Members or $10 \%$ of the full membership of the Club (whichever is the lesser), such members having been Full Members for at least three years. All such amendments shall to be effective be carried by a majority vote of at least two-thirds of those voting at a General Meeting convened in accordance with Clause 12. Notice of any proposed amendment shall be given in writing to each Full Member by the Hon Secretary at least 14 days before the meeting and shall be exhibited on the Club's notice board. Email notification shall be deemed to be notification in writing in this and all communications within the Club. Provided that no such change shall jeopardise the Club's status as a Community Amateur Sports Club within the meaning of the Finance Acts, or in any event alter its objects or winding-up provisions.
15. WINDING UP
a) The Club may be wound up if $75 \%$ of those present at a properly constituted General Meeting and eligible to vote shall support a proposal which shall have been notified to all Full Members at least 14 days in advance of the meeting.
b) The Management Committee shall be responsible for the orderly winding-up of the Club's affairs. After settling the Club's liabilities, including the repayment of received but unspent grants to the grant-making body, the Committee shall dispose of the net assets remaining to one or more of the following, at its discretion:
i. One or more clubs with similar sports purposes which are either registered charities or registered Community Amateur Sports Clubs.
ii. The sport's governing body for use by them for related community sports.
16. INTERPRETATION OF RULES

Interpretation of this Constitution must be consistent with the statutory requirements for Community Amateur Sports Clubs as first provided for by the Finance Act 2002.

## CLUB RULES

## 1. GENERAL

a) $\mathrm{KB} \& \mathrm{~S}$, in common with most bowls clubs, is run by and for its members. These rules are intended to guide members, especially new ones, and all members should be familiar with them. The overriding requirement is however the application of common sense and consideration for others.
b) Because the Club is run by its members and employs outside bodies only for work beyond our capabilities or expertise, all playing members are asked to join one or more work rotas to assist the running of the Club.
c) These rules should be read in conjunction with the Club's Constitution, which covers the management of the Club, and members should especially be aware of the rules regarding the payment of annual subscriptions which are contained in the Constitution.
d) The Club has a bar, and the Management Committee is responsible for ensuring that the terms of the licence are adhered to. The normal rules of licensed premises regarding sale of alcohol to or for minors must be observed. Licensing hours are displayed in the bar.
e) Members should familiarise themselves with the rules of conduct and play laid down in the "Laws of the Sport of Bowls" as approved by the World Bowls Limited which includes domestic regulations for Bowls England. A copy of the Laws of Bowls and the ESMBA Laws of the Game are available in the Clubhouse, or see www.worldbowlssitd.co.uk/laws/index.html or www.esmba.co.uk respectively.
f) Members taking part in County competitions should familiarise themselves with the rules applicable to their competition. Members playing short mat should familiarise themselves with the rules, conduct and play of short mat bowls as laid down by the English Short Mat Bowling Association (ESMBA).
g) As well as the outdoor green, the Club has an indoor mat within the Clubhouse for Short Mat bowling. All playing members of the Club are entitled to use the short mat during the winter season.

## 2. ACCESS AND SECURITY

a) All full members (except Junior Members and Temporary Members) who have paid their subscriptions will be given the access codes and a key for the main door for entering the
Club site and buildings. A returnable deposit will be taken for the main door key. Such members may use the buildings, Club equipment and green (including short mat equipment during the short mat season) at all times for normal bowling purposes, and may introduce guest players (to a maximum of four at any one time), subject to the guests being signed in and the appropriate green fee being paid, and subject to any overriding claim to the use of the green by the Club (see Section 5 below).
b) Members are responsible for the Club's equipment, which must be put away after use, and for the behaviour of their guests, which must always accord with the rules of the Club. Any damage to equipment, whether caused or discovered, should be reported to the Greenkeeper.
c) Padlocks and keypads should always be closed and scrambled whilst members are on the premises, and again when the last member leaves the premises. Keys should never be left in locks.
3. DRESS
a) All new full members must buy a shirt or blouse in approved Club colours. A member's first shirt/blouse will be subsidised by the club to the extent of $50 \%$ of its cost. Shirts/blouses will be provided free for junior members, but these will remain the Club's property and must be returned when a junior member leaves the Club or grows out of the shirt/blouse.
b) Dress for all Club matches and competitions is Club shirt/ blouse with grey or white (as indicated) trousers/skirt or cropped trousers Cropped trousers must not be the Lycra type but be of opaque material and must fall to mid-calf length. Members may wear shorts of the appropriate colour. Shorts should be tailored. Men, when wearing shorts, should wear white sports socks or white full-length socks.
c) Wet weather garments should be white. Lady members do, however have permission to wear green inclement weather top coats.
d) Players in Club matches should ensure that their woods bear the current Club stickers.
e) Competitors in County competitions should familiarise themselves with the dress requirements laid out in the County Year Book.
f) Members and guests using the green for roll-ups may dress in casual clothing, subject only to normal standards of decency and decorum.
g) At all times players (including guests) must wear standard bowls shoes when on the green or when playing short mat bowls.

## 4. RINK ETIQUETTE

a) Detailed instructions on most matters are contained in the Laws of the Sport of Bowls and in the ESMBA Laws of the Game
b) Club members should conduct themselves so as to foster a friendly yet competitive spirit within the Club. Accordingly, members should observe simple courtesies, taking into account the comfort and safety of others. For example, members should not use language or make comments likely to cause offence to others, especially applauding an opponent's error or unfortunate ricochet,
ii. keep completely still, stay within the rink being used, and stand behind the jack and away from the head whilst others are delivering their bowls, and generally not in any way annoy or distract opponents,
iii. not bowl until the previous wood played has come to rest,
iv. only ask questions or make comments when they have possession of the mat, which ceases as soon as the wood bowled comes to rest,
v. ensure that bowls waiting to be played are kept away from the mat and are unlikely to cause an accident.
c) Whilst not strictly a matter of rink etiquette, members who play in competitions against other clubs where a meal is provided (or if the member is a minor, his or her skip) normally buy a drink for their opposite number at the end of a game.

## 5. RINK PRIORITY

a) Rink booking forms are maintained in the Clubhouse. Members may use whichever rinks they wish when playing Club competition matches and should book rinks in advance.
All such bookings are however subject to the following precedence:
i. County competitions
ii. Club fixtures
iii. Club competitions
iv. Casual bowling (roll-ups)

The Fixture Secretary allocates rinks for all Club fixtures at the start of the season, and these are displayed on the rink booking forms. Players in Club competitions should use any free rinks not already allocated for Club fixtures.
Players in County competitions, if they have a preference for a rink already allocated for a Club fixture, may with the agreement of the Captain of the Club fixture play on that rink with the Club match adjusting the rinks accordingly. The Green Keeper allocates rinks for roll-ups and these are displayed on the outside of the changing rooms.

## 6. CLUB COMPETITIONS

## OUTDOOR

a) The Competitions Secretary on behalf of the Club organises and adjudicates knock-out competitions each year. These competitions are played according to the current issue of World Bowls, Laws of the Sport of Bowls, subject to local rules detailed below
b) Details of all competitions are sent to members before the start of the season. Those wishing to take part pay the Treasurer the appropriate entry fee. Members should bear in mind the dates of the Competition Finals (which are shown in the competition's detail sheet issued with the renewal letter.) and if they know they will be unavailable for the Finals Weekend they should not enter the competitions.
c) When the draw has been made details are displayed on the Competitions notice board together with the dates by which each round should be completed.
d) The first named person/pair/triple (the Challenger/s) should offer their opponent/s three dates to play a match. The opponent/s must within three days accept one of the dates unless another club competition is being played on that date in which case another date must be offered. If a challenge has not been made seven days prior to the end of the round the opponent/s shall offer the Challenger two dates, one of which must be accepted. A claim for the game on default by either party must be made on or within three days of the closing date of the round to the Competitions Secretary who will adjudicate.
e) The Challenger/s should book a rink on the rink booking sheets in the Clubhouse and make sure that the rink is set up so the play can begin at the designated time.
f) For singles matches the Challenger should also arrange for a marker, selected from the approved list of markers posted on the board to officiate. For those unfamiliar with the duties of a marker, these are set out in Clause 42 of the Laws of Bowls, a copy of which is posted on the competition notice board.
g) Markers should wear white shirt/blouse (not Club colours) and grey trousers/skirts for matches up to the Finals, white shirt and trousers/skirt for the Finals.
h) The Competitions Secretary organises the markers and allocates rinks for the Finals.
i) Completed scorecards must be signed by the Challenger and opponent/s and left in the box beneath the competitions notice board. The Competitions Secretary is responsible for updating the draw sheets on the competitions notice board.
j) Should the Challenger/s or defender/s be unable to play a single or pairs match up to and including the semi-final and in agreement with the Competition Secretary then the loser/s from the previous match shall be invited to play instead.
k) If a team member is unable to play a pairs match, then a substitute will be permitted at any stage of the competition up to and including the semi-final. If a team member is unable to play a triple match, then a replacement (one per team only), who must be prepared to play all subsequent round/s, will be permitted subject to the agreement of the Competition Secretary. Any bowler who is asked to play may not have participated in that competition and shall not be eligible to play for any other team in that competition. In the Gordon Cobb competition, if one of a pair has to withdraw for any reason, then the pair must withdraw. Sub paragraph(j) will then apply.
I) If a bowler is unable for exceptional reasons only to play in a final match on the specified date, then subject to the agreement with the Competition Secretary (and Umpire of the day) and opponent(s) in the match, a postponement of up to one week will be allowed.
m) For Finals Matches an Umpire will be nominated to support the Competitions Secretary in the event of any disputes. All issues arising in regards to any Final's Match Competition round of play must be referred to the Competition Secretary who may consult with the Umpire of the day and/or Chairman for adjudication.

## 7. CLUB COMPETITIONS

## SHORT MAT

a) The Club organises the Meg Plass singles competition for short-mat bowlers during the winter season. This competition, which is operated on a league basis, is played according to the rules of the English Short Mat Bowling Association.
b) Details of the competition are posted on the Club short-mat noticeboard. Those wishing to take part should sign the appropriate sheet and pay the entry fee to the short-mat captain.
c) Competitors in the Meg Plass competition are given details of matches to be played but organise their own dates and order of play to ensure that matches are completed within the specified time period.
d) Completed score cards should be signed by both players and left in the box by the short-mat noticeboard. The short mat captain will update the league table displayed on that board.
8. VISITORS

Members of Club and Associations affiliated to Bowls England and the English Short Mat Bowling Association shall be permitted to enjoy the privileges of membership for the time of their visit. Such members may be permitted to purchase refreshments from the Bar.

## 9. MISCELLANEOUS

a) Radios/music equipment may not be played anywhere on the Club's premises without the consent of the Management Committee.
b) Mobile phones should be turned to silent whenever a member or guest is on the green, or in the Clubhouse during or after a match or at any Club social event. There is a telephone in the Clubhouse which members may use for private calls, subject to the payment of the appropriate charge.
c) Members shall comply with the provisions of the Non-Smoking Policy communicated to members and displayed on the club notice board. Members are requested to adhere to the Non-Smoking/Vaping notices outside.
d) Dogs are permitted on the Club's premises but must be kept on a lead whilst a match is in progress, and under no circumstances are allowed on the green.
e) Notice Boards are for official Club notices, and should not be used by members except with the agreement of the Management Committee. Information contained in notices posted on the appropriate Club noticeboards is deemed to have been given to all members.
f) These rules are issued by the Management Committee on behalf of the Club, and may be amended by the Management Committee whenever it is considered necessary or appropriate.

Revised February 2024 to: amend Club Rule 9c, agreed by the Committee February 2024, to align with the revised Non Smoking Policy.

